

**Eatonville School District
Board of Directors Meeting
February 27, 2008, 7:00pm
Eatonville School District Board Room**

CALL TO ORDER

President Tim Patterson called the meeting to order @ 7:02 pm. Also present were, Mr. Kirk Heinz, Director, Mr. Bruce Lachney, Director, Mr. Robert Homan, Director, Superintendent Raymond Arment, Cathy Bryant, Business/Human Resources Manager, Laura Severson, Student Representative and Ms. Debi Hamilton, Recording Secretary. Administrators present were Mrs. Lucy Fountain, Director of Curriculum and Assessment.

FLAG SALUTE

President Patterson led the flag salute.

CONSTRUCTION UPDATE

Ms. Kasey Wyatt briefed the board on the construction report. Additional items discussed with the board were:

- Additional Photos provided for the board
- Micro-pile drilling started yesterday
- Done with abatement in North Hall
- Students from Video Tech Class took a tour and will be documenting the changes for a project.
- Found additional asbestos in the pool area.
- NW Cascade scoped lines
- Elevator bids

CONSENT AGENDA

The consent agenda was presented for approval. Mr. Heinz made a motion to approve the consent agenda as presented. There was a second and the motion carried.

A. Approval of School Board Minutes:

1. February 13, 2008 Minutes

B. Approved Classified Human Resources Recommendations:

1. Resignation of Dan Dawkins, Support Services Manager, effective 2/28/08.
2. Employment of Deana Hudgins, EHS/DO Custodian, 4-hrs per day, effective 2/28/08.
3. Employment of Carrie Johnson, EHS Custodian, 4-hrs. per day, effective 2/28/08.
4. Partial Resignation of Bev Martin, 4 hrs per day, effective 2/28/08.
5. Employment of Bev Martin, EHS-Records Data Management Coordinator, 4 hrs per day, effective 2/28/08.

C. Approved Certificated Human Resources Recommendations:

1. Partial resignation of Christy Miller, resigning .100 FTE. (Will now be .500 FTE) EMS-Teacher, effective 2008-2009 School Year.
2. Employment of Alyse Fritz, EHS-EMS Spring Cr. Retrieval Teacher, effective 2/25/08-5/23/08.
- ~~3. Consider employment of Katie Cordes, EHS-EMS Spring Cr. Retrieval Teacher, effective 2/25/08-5/23/08. (Not enough students for a second class)~~
4. Resignation of Allen Radke, EES-SPED Teacher, effective 3/10/08.
5. Employment of Janna Rush, CC-Dean of Students, .7 FTE & SPED Teacher .3 FTE

D. Extra-Curricular Appointment/Resignation Recommendations:

E. Financials

1. January-2008 Payroll \$ 1,148,866.27
2. February-2008 Gen Ledger Fund Vouchers \$263,145.79
3. February-2008 ASB Fund Vouchers \$48,270.49
4. February-2008 Capital Projects Fund Vouchers \$106,140.16
5. February-2008 Trust & Agency Fund Private Purpose \$3,000.00
6. January-2008 Financial Report

HEARING OF INDIVIDUALS/GROUPS

There were no individuals or groups present to address the board.

**NEW BUSINESS
Resignation of Dr. Robert Miller, School Board Director District #1**

Mr. Homan made a motion to approve the resignation of Dr. Robert Miller. There was a second and the motion carried.

March 10-14 Classified School Employees Appreciation Week

There was discussion about Classified Staff. Mr. Lachney made a motion to approve March 10-14, Classified School Employees Appreciation Week. There was a second and the motion carried.

Policies 2161 & 2161P

There was discussion about the reference changes to the policies that came from WSSDA. Mr. Homan made a motion to approve the changes. There was a second and the motion carried.

**UNFINISHED BUSINESS
Climate Study**

There was discussion about the Superintendent Evaluation Tool and the use of the questionnaires to be handed out to staff. Superintendent suggested using a professional study. This will be a broader study that will reach out to all staff, parents, students and community members. This study will give input from a broad range of people and can be used to set goals for the district and the board. There was discussion. It was suggested to put a representative from the company on the retreat agenda if possible. The evaluation tool will also be an agenda item.

Board Retreat

There was discussion about the two dates available for the retreat. It was decided on March 15th from 8:00am to 12:00pm. The retreat will be held at Kirk's home. Some of the items discussed to go onto the agenda were:

- Superintendent Evaluation Tool
- Review of Budget
- Conducting a board self evaluation
- Goals
- Climate Survey
- Programs
- Unreserved Balance Fund

Executive Session:

- Contracts
- Real Estate
- Legal

**REPORTS
Enrollment Report**

The enrollment report was briefly discussed. There were questions on where the drop in enrollment was. WES and EHS are down in their enrollment.

Principal Report

Principal Reports were present for the boards review.

Unreserved Balance Report

There was discussion about the Unreserved Balance. Mr. Lachney wanted to discuss the agreement with the staff when the unreserved balance fund hit 6%. It was decided to be one of the agenda items at the board retreat.

BOARD COMMENT

Mr. Heinz:

Commended Superintendent Arment for the letter that was sent to the Town of

Eatonville/Fire #15 &17 to resolve the EMS negotiations. There was discussion. The board will be also sending a letter.

Ms. Severson:

ASB did some brainstorming about community day and have decided to have it on the EHS Football Field. President Patterson suggested that the ASB approach the Lions Club about using tents.

Wednesday, March 5th will be hosting the High School Interhigh meeting. They will be gathering for Leadership and Teamwork. The students will be giving the students from other high schools a tour of the town.

Discussed her survey questions, for the younger students, and the results with the board.

Reader board is being used but is in need of plexi- glass cover. She will be meeting with Mr. Steedman to discuss that issue.

Mr. Lachney:

Had a parent call about a student that was told she was failing at the grade check. Come to find out the grades were not in the book. Wants to remind the teachers to keep the grade-books up before doing grade checks.

Discussed the sidewalk grant and asked if the letter in support of it had been written. Superintendent Arment will get that out soon.

Mr. Lachney went to a meeting with John Erickson with Pierce County over the flood plain issue for Weyerhaeuser School. After many hours of discussion they were able to convince them that a flood study would not be needed.

Mr. Homan:

Talked about the Community Pool Locker Room project that was approved by the House but did not make it through the Senate. Mr. Homan followed up with Senator Rasmussen and Senator Karen Fraser. Senator Rasmussen wrote an amendment to keep it alive. Will have more updates in a few days.

The Skills Center was cut severely. Please show your support and call your Senators to show your support of the skills center.

Asked about your dollars at work sign in front of the HS.

Asked if there was a plan for the Girls Basketball Team to practice if they go on to districts. The answer is Yes. Superintendent Arment referred the details to the HS Athletic Director.

Asked if the letter from the board to Mr. Hanson and the students had been completed. Mr. Homan offered to help.

Mr. Homan and President Patterson extended their farewells to Mr. Dawkins. They wished him the best.

President Patterson

Had asked Mr. Dawkins for his perspective and input on a plan. He received a copy of that plan and will make it available to the rest of the board.

Please look for a candidate for Director District #1 and have them touch base with Mr. Patterson or Superintendent Arment.

Any input on the retreat agenda needs to be to President Patterson by next Wednesday (3-5-08)

**SUPERINTENDENT
COMMENTS**

Met with EYSA and Town of Eatonville concerning the container/storage issue. After looking over the inter-local agreement The Town of Eatonville produced, our legal council made an alternative suggestion. It was suggested that we carve out a piece of land that the building can be built on for EYSA and deed it to the town.

SEAG- Went over the procedure so far. There was discussion. The first meeting will be March 6, 2008.

Updated the board on the steps the district has taken so far to replace Mr. Dawkins. Mrs. Hugh will be serving as interim. He will be meeting with the different groups to get perspective from them.

Thanked the board for approving the Dean of Students, Mrs. Janna Rush, for Columbia Crest. The district released one SPED teacher. Mrs. Rona Bell has been selected by our daffodil princess as the educator of the year.

There was discussion about the crisis in the bond insurance market.

Ballots are out for the levy election.

We have been receiving calls about the levy election. Ms. Hamilton has been fielding the questions coming in from those calls. There have been some good questions and the community members have been expressing their support. Mr. Dawkins will be back at our June 11th retirement reception that the board puts on for retirees.

EXECUTIVE SESSION

**Contract
Real Estate
Legal**

President Patterson adjourned to executive session at 8:26 to discuss Contracts, Real Estate and Legal items. He announced that the executive session would be approximately 20 minutes with no further action taken. President Patterson announced at 8:45pm that the executive session would be extended for another hour.

ADJOURNMENT

The executive session adjourned at 9:38pm. The regular business meeting reconvened and adjourned at 9:41pm.

Timothy R. Patterson, President

Raymond F. Arment, III, Secretary to the Board

Debra Hamilton, Recording Secretary