

**Eatonville School District
Board of Directors Retreat
March 15, 2008, 8:00am
10802 417th St. E., Eatonville WA 98328**

CALL TO ORDER

President Tim Patterson called the meeting to order @ 8:12am. Also present were, Mr. Robert Homan, Director, Mr. Bruce Lachney, Director, Mr. Kirk Heinz, Director, Superintendent Raymond Arment, Also present was the board's attorney, Mr. Coats and Ms. Cathy Bryant, HR/Business Manager.

FLAG SALUTE

Mr. Patterson led the flag salute.

2007-2008 SY GOALS

Discussion took place reviewing the Goals for the 2007-2008 School Year. The board said overall the schools began the 2007-2008 SSY very efficiently. The board requested Superintendent Arment to place plexi-glass on the EHS student reader board to improve communication. The board was pleased that except for selected shop classes, programs were sustained and new programs, such as The Teaching Academy added.

**FINANCIAL/BUDGET
UPDATE**

Ms. Cathy Bryant gave a financial and budget update to the board. There were questions and interactive discussion.

SCHOOL CONSTRUCTION

When discussion centered on school construction, the board requested that the WES and EES construction manager appear at the next board meeting to update the board on the status of construction.

Task Order Request

The board reviewed a proposed task order change for the EHS construction and requested the original contract for review, as well as, a presentation by Ms. Wyatt.

**Community Pool Locker
Room Funding**

The board was please at the awarding of \$350,000.00 for a pool addition locker room by the legislature because of the superintendent's grant application and Mr. Homan's work with the legislature. Especially noted were Representative McCune and Senator Rasmussen for all of the work and support that was given.

**SELF EVALUATION
INSTRUMENT**

Mr. Paterson presented a school board self-evaluation instrument and asked that the directors review the handout and be prepared to discuss it in the future.

**CUSTOMER SERVICE
TRAINING**

Superintendent Arment stated that customer service training was scheduled for the afternoon of April 21st. Administrators and secretaries are the focus of the first training session. Mr. Lachney recommended all staff members receive the training before fall conferences.

STUDENT RETENTION

Superintendent Arment presented information on dropout prevention and selected on going prevention programs. He highlighted dropout prevention funding in the upcoming levy.

PROGRAMS

The board discussed, and requested a review of weights as a class at EHS. They requested the district to examine the feasibility of ending weights as a stand alone class, with a weight program offered as a stipend position after school only. They asked to look at redirecting the funds to a Math or Science Class.

SUBSTITUTES

The board discussed the quality of substitute teachers. They cited examples of where their vision was. They would like the district-qualified substitutes to be qualified to teach the subject in which they were asked to substitute. For example, trigonometry substitutes for absent trigonometry teachers.

FEASIBILITY OF INFIELD

Mr. Lachney asked the district to examine grass infield improvements on the

**GRASS ON BASEBALL
FIELD**

baseball field. He also asked the district to develop a long-term sports facilities priority plan. In that facilities plan he asked that we look into an athletic facilities development program.

TITLE IX

Mr. Coats discussed the Title IX and proportionality of opportunities and resource investments for underrepresented populations.

CLIMATE SURVEY

The board instructed the superintendent to proceed with a community climate survey. They asked that extra and co-curricular programs be included in the survey.

EXECUTIVE SESSION

The meeting convened to an executive session at 2:40pm to discuss Real Estate acquisition, personnel matters, legal cases and the superintendent's performance and contract. President Patterson announced the executive session would last approximately 75 minutes and there would be no action taken.

ADJOURNMENT

President Patterson reconvened the regular meeting at 3:55 and adjourned the meeting at 3:56pm.

Timothy R. Patterson, President

Raymond F. Arment, III, Secretary to the Board